6.3 Faculty Empowerment Strategies

The institution has an effective welfare mechanism in place for teaching and nonteaching staff. The various welfare schemes are:

i) EPF- under EPF scheme, an employee has to pay a certain percentage of his/her salary towards provident fund and an equal contribution is paid by the employer. The employee gets a lump sum amount including self and employer's contribution with interest on both, on retirement. 50:50 contributions form the employee and the employer.

EPF REMITTANCE DETAILS:

YEAR	2021-2022
AMOUNT	50,24,877

iii) ESI Remittance Details:

YEAR	2021-2022
AMOUNT	6,06,629

iv) Festival Advance to the the Non Teaching staff details:

YEAR	2021-2022
AMOUNT	1,10,000

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v) Details of Maternity Leave availed by the staff:

NAME OF THE FACULTY	LEAVES AVAILED FROM- TO	NO OF DAYS
K. Swathi	01-09-2021 to 03-03-2022	180 days
Jayathi	16-04-2021 to continue	

vi) Details of the staff availed medical/marriage Leave:

NAME OF THE FACULTY	LEAVES AVAILED FROM - TO	NO OF DAYS
K Vineela	20-12-2021 to 29-12-2021	10days
M.Divya Sree	09-11-2021 to 12-11-2021 22-11-2021 to 25-11-2021	8days
Dr.P.Padma	20-11-2021 to 29-11-2021	10days
Dr.G.L.Kiran Swaroop	24-10-2021 to 28-10-2021	5days
V.V.S.S.Ratna	13-12-2021 to 17-12-2021	5 days
Yadamma	08-12-2021 to 15-12-2021	8 days
G.Leelavathi	13-12-2021 to 18-12-2021	6 days
D. Gangi reddy	11-11-2021 to 23-11-2021	10days
M. Vasundhara	09-12-2021 to 20-12-2021	10days

vii) DETAILS OF THE STAFF AVAILED COMPASSIONATE LEAVES:

NAME OF THE FACULTY	LEAVES AVAILED FROM – TO	NO OF DAYS
K. Srinivas	08-11-2021 to 17-11-2021	10days

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6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year						
Sno	**Year**	**Name of teacher**	**Name of conference/ workshop attended for which financial support provided**	**Name of the professional body for which membership fee is provided**	**Amount of support**	
1	D.Suhasini	ComputerScience	Multi-Disciplinary Research in Humanities and social studies	VIT on 21st and 22nd Feb 2022	Free	Seminar Cum Workshop
			National Level Workshop on Curriculum Framework	Institute for Academic Excellence,Hyderabad on 21st and 22nd March 2022	Free	Workshop
2	K.Vineela	ComputerScience	Multi-Disciplinary Research in Humanities and social studies	VIT on 21st and 22nd Feb 2022	Free	Seminar Cum Workshop
3	Dr.A. Jagan Mohan Reddy	Chemistry	"Current trends and futuristic challenges in Chemical sciences"	29th & 30th July 2022, Osmania University	Rs. 1000/-	Certificate
			"Spectroscopy"	24th & 25th January 2022	Free	Certificate
4	Ms.Taruna Shan	MBA	Webinar on Services Sector in the post pandemic - Challenges and Opportunities by Sarojini Naidu Vanita Mahavidyalaya	July 29-30,2022	Free	Certificate
			National Webinar on Impact of Covid-19 pandemic on Indian start-ups by KGR Institute of Technology and Management,Hyderabad	July 13,2022	Free	Certificate
5	Ms. Archana Bhagangre	MBA	Completed an NPTEL Online Course on Marketing Management II (Advanced Course in Marketing Management) from February 2022 to April 2022 and topped the examination securing 82% marks.	Wrote the examination on April 23, 2022	1000/-	Certificate

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6	K.Swathi	Biotechnology	National webinar on InSilico biology tools and techniques	29th July 2022	free	certificate
7	K.Swathi	Biotechnology	Webinar on CRISPR TECHNOLOGY- The Gene editing organised by Team Wow	05 June 2021	Free	Certificate

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6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year				
Sno	**Dates (from-to) (DD-MM-YYYY)**	**Title of the professional development program organised for teaching staff**	**Title of the administrative training program organised for non-teaching staff**	**No. of participants**
1	05-05-2022 to 10-05-2022	Technical Skills at the workplace organized by computer science		11
2	21-04-2022 to 26-04-2022		Basic Communication (spoken and written) & Technical Skills at the workplace organized by computer science & English & IQAC	13

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6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

Sno	Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM-YYYY)
1	D.Suhasini	Research Methodology & Publication Ethics, Islamic University of Science and Techology on	Feb 07 to 11 2022
2	P.Veena	Recent Advancement in Computer Science, Sri s Ramasamy naidu memorial college	21 March to 25 March
		Microsoft Azure Fundamentals, ICT	14 Mar to 16 Mar 2022
3	P.Sowmya Sree	Research Methodology & Publication Ethics. Islamic University of Science and Techology	Feb 07 to 11 2022
		Microsoft Azure Fundamentals, ICT	16 to 18 Feb 2022
4	K.Vineela	Research Methodology & Publication Ethics, Islamic University of Science and Techology	on Feb 07 to 11 2022
		Microsoft Azure Fundamentals, ICT	on 16 to 18 Feb 2022
		Role of Cyber Security in Data privacy, Little Flower Degree College	on 28 Jan 2022
5	Dr. K. Resheta Reddy	Research Methodology , Anwarululoom College from	28th March - 1st April 2022
		Secrets: Findings, Writings and Winning a Research Grant, PCAS	1 & 2 March 2022
		Collection of Data for Research and Commerce Lab, Villa Marie Degree College	on 27 Aug, 2022
		Research Methodology & Publication Ethics, Islamic University of Science and Techology	on Feb 07 to 11 2022
6	V.Sudhakar Reddy	FACULTY DEVELOPMENT PROGRAMME, ANWARULULOOM COLLEGE,HYD	28TH MARCH to 1ST APRIL 2022,
7	P.Mohan Rao	Personality Development & Communication Skills, IQAC & ELT@I, A.V.COLLEGE	25th to 29th April 2022
		Technical skills at workspace, Dept of Compter Science and IQAC,A.V.COLLEGE	5th to 10th May 2022

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8	T.Ramesh	Personality Development & Communication Skills, IQAC & ELT@I, A.V.COLLEGE	25th to 29th April 2022
		Technical skills at workspace, Dept of Compter Science and IQAC, A.V.COLLEGE	5th to 10th May 2022
		Recent Trends on smart materials and their applications,Department of Physics,Vardaaman College of Engineering	7th to 10th February 2022
		Advanced Technologies & Challenges in Electronics &Communication Engineering,Department electronics and communication engineering, Gates institute of technology	8th to 12th march 2022
9	K.Swathi	Technology Advancement and Integration in Improving Animal Health, Production and Reproduction vis-à- vis Climate Change"	5th to 25th July 2022
10	T. SUDHAKAR	FDP ON PERSONALITY DEVELOPMENT & COMMUNICATION ST WORK PLACE	
11	Ms.Tarunshan	National Level FDP on Personality development and Communication skills at Workspace	April 25-29,2022
		A 7 day virtual Faculty Development Programme on Digital Pedagogy for 21st Century Teachers organized by School of Commerce and Management G H Raisoni University Saikheda (M.P.)	March 1-8, 2022.
		A 5 day online Faculty Development Programme on Teaching Learning and Research Paedagogy for excellence in education organized by IQAC, St. Joseph's College(Arts & Science)	September 20-24. 2021.
		An online Faculty Development Programme on Blended Learning Strategies for Higher Education organized by AICTE Training and Learning (ATAL) Academy	August 24-28, 2021.

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		A One week International Faculty Development Programme on Curriculum Development, Research and Publication Ethics organized by the Department of English and other Foreign Languages, SRM Institute of Science and Technology	August 2-9, 2021.
		A 4 Day National Level webinar on Understanding Research Methodology and developing Research Paper writing skills organised by IQAC Cell of St. Mary's Centenary Degree College	July 21-24, 2021.
12	Ms. Archana Bhagangre	A Five Day National Level FDP on Personality development and Communication skill at Workspace , organized by Teaching and Learning center, A.V. College of Arts, Science and Commerce Post Graduate Centre in association with ELTI .	April 25-29, 2022
13	Ms. Sandhya rani	A Five Day National Level FDP on Personality development and Communication skill at Workspace , organized by Teaching and Learning center, A.V. College of Arts, Science and Commerce Post Graduate Centre in association with ELTI .	April 25-29, 2022
		1 Week Faculty Development Programme on Amazon Web Services Organized by Rajiv Gandhi University of Knowledge Technologies, Basar during the period of 22-27, Aug.2022 certificate of sandhya	August 22-27 2022
		3 Day Faculty Development Programme on Microsoft Power BI Data Analyst Associate conducted by ICT Academy on 28-30, June 2022	June 28-30 2022

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14	Renu Mathur	Research Methodology	Anwarululoom College from 28th March - 1st April 2022
		Essential Soft Skills for Impactful Professional Career	IIMC-11 Feb, 2022
		Collection of Data for Research and Commerce Lab	Villa Marie Degree College on 27 Aug, 2022
		Research Methodology & Publication Ethics	Islamic University of Science and Techology on Feb 07 to 11 2022
15	P RUKMINI	Research Methodology	Anwarululoom College from 28th March - 1st April 2022

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