



Estd : 1968

## A.V. COLLEGE OF ARTS, SCIENCE & COMMERCE

(Affiliated to Osmania University)

Gaganmahal, Hyderabad-500029, Telangana

Phone: 040 – 27637751, www.avcollege.in

Accredited with 'B++' Grade by NAAC (3<sup>rd</sup> Cycle)

Vision: Empowerment Through Pursuit of Excellence

### 6.3 Faculty Empowerment Strategies

The institution has an effective welfare mechanism in place for teaching and nonteaching staff.

The various welfare schemes are:

i) **EPF**- under EPF scheme, an employee has to pay a certain percentage of his/her salary towards provident fund and an equal contribution is paid by the employer. The employee gets a lump sum amount including self and employer's contribution with interest on both, on retirement. 50:50 contributions form the employee and the employer.

#### EPF REMITTANCE DETAILS:

YEAR	2022-2023
AMOUNT	51,23,401

#### ii) WELFARE REMITTANCE DETAILS:

YEAR	Name of Company	Policy Number	Amount
2022-2023	National Insurance Company Limited	551100422310000018	2,230.00

#### iii) ESI Remittance Details:

YEAR	2022-2023
AMOUNT	4,08,196

#### iv) Festival Advance to the the Non Teaching staff details:

YEAR	2022-2023
AMOUNT	3,22,800

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## v) Details of Maternity Leave availed by the staff:

NAME OF THE FACULTY	LEAVES AVAILED FROM- TO	NO OF DAYS
G.Tirumala	12-10-2022- till date	180 days

## vi) Details of the staff availed medical/marriage Leave:

NAME OF THE FACULTY	LEAVES AVAILED FROM - TO	NO OF DAYS
K.S.R.L.Manogna	17-08-2022 to 23-08-2022	7 Days
Dr.K.Laxmi Vijaya	19-08-2022 to 26-08-2022	5 Days
P.Bala Raju MBA	15-10-2022 to 21-10-22	7 Days
D.Gangi Reddy	19-12-2022 to 29-12-2022	10 Days
R.Rami Reddy	25-11-2022 to 30-11-2022	5 Days
R.Chandra shekar	05-12-2022 to 12-12-2022	6 Days
Laxmaiah	27-01-2023 to 09-02-2023	12 Days
Ch.Radhika	06-03-2023 to 15-03-2023	10 Days
S.Salara	27-02-2023 to 10-03-2023	10 Days
R.Chandra shekar	01-05-2023 to 04-05-2023	4 Days
S.Susheel Kumar	17-10-2022 to 21-10-2022	5 Days
K.Ramadevi	02-02-2023 to 16-02-2023	14 Days
S.P Reddy	16-08-2022 to 24-08-2022	9 Days
D.Gopimath Reddy	16-08-2022 to 24-08-2022	9 Days

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G.Leelavathi	21-11-2022 to 23-11-2022	3 Days
Krishna	03-02-2023 to 12-02-2023	10 Days
M.Vidyulatha	01-01-23 to 06-01-2023	6 Days
Jessica Joyce	24-04-2023 to 03-05-2023	10 Days
K.Srinivas	19-06-23 to 26-06-2023	8 Days
G.Shantha	27-01-2023 to 31-01-2023	5 Days
R.Mahesh	31-08-2023 to 11-09-2023	12 Days
Y.Vasumathi	27-02-2023 to 08-03-2023	10 Days
P.Sowmya Sree	28-04-2023 to 03-05-2023	5 Days

## vii) DETAILS OF THE STAFF AVAILED COMPASSIONATE LEAVES:

NAME OF THE FACULTY	LEAVES AVAILED FROM - TO	NO OF DAYS
T.Vamshi Krishna Reddy	15-02-2023 to 25-02-2023	10 Days
M.Ravinder	04-05-2023 to 14-05-2023	10 Days
Dr.Vinitha Sharma	04-08-2023 to 17-08-2023	14 Days

  
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